

INCOME TAX EMPLOYEES FEDERATION



Since 1953

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Circular No. 29 Dated, 28th March, 2017 **Central Working Committee Meeting at Delhi on 25-26th March, 2017 and decisions**

The Central Working Committee Meeting was held at Civic Centre, New Delhi as scheduled on 25th-26th March, 2017. The ITEF Delhi Circle had made excellent arrangements for holding the meeting. The warm hospitality and committed team work of the members of Delhi Circle will always be remembered in the days to come.

Com. Ashok Kanojia, President, hoisted the ITEF flag in the presence of the all CWC members, senior Leaders, Guests and the members of Delhi Circle at 11 AM on 25th March, 2017.

The Secretary General welcomed dignitaries and CWC members at the Inaugural Session. Mr. Abrar Ahmed, Pr.Chief Commissioner of Income Tax, Delhi, inaugurated the CWC meeting and greeted the members. Com. Ajay Goyal, President, ITGOA, New Delhi and Com.K.K.N Kutty, President, Confederation of C.G. Employees and Workers, New Delhi addressed the members. Com. President urged upon the Pr. CCIT, Delhi to communicate the long pending issues to the CBDT for immediately resolution. Com. Ajoy Goyal greeted the members and raised certain matters regarding stoppage of outsourcing, regular training etc. Com Kutty delivering his address thanked all members for successful implementation of 16th March strike. He also briefed about present status of the movement and stand of the Govt. on various common demands of the employees. Com. Secretary General, thanked the Pr.CCIT, Delhi for accepting the invitation and requested to communicate our issues to the CBDT. He also requested the Pr.CCIT to communicate our resentment about the absence of representatives of CBDT in the CWC meeting.

Com. Ashok Kanojia, chaired the subject session, which commenced immediately after the Inaugural session. The President called the House to order and extended warm welcome to all members present in the House. All the Circles were represented in the CWC meeting except NWR, Pune, WB Gr.D and Bihar Gr.D Circle due to unavoidable circumstances. One minute silence was observed as a mark of respect in memory of the members who passed away in the intervening period between the last and the present CWC meeting.

Discussion and decisions taken on agenda items:

Agenda No.1: Minutes of the last CWC meeting held on 11th-12th September, 2016 at Ranchi, Jharkhand was placed and adopted after minor amendments.

Agenda No.2: Com. Secretary General initiated the discussion on 7th CPC related issues and review of 16th March Strike. He reported that the participation of JCA members in the strike almost hundred (ninety nine) percent. While reviewing, he stated about two unpleasant incidents happened at Aayakar Bhawans at Kolkata and Ahmedabad. At Kolkata some of our officials brought a group of hooligans and local goondas to the office and attacked and threatened our circle leaders/members who were in a peaceful dharna programme in support of strike to vacate the office premises immediately in presence of the IT Authorities and police personnel. To avoid any further confrontation which could have led to damage of Govt. properties and physical wounds, as a responsible organisation, they left the premises. At Ahmedabad, the police officer entered into the office premises without any permission of Pr.CCIT and took away some of our JCA leaders & members to the police station, who were holding a peaceful meeting in the office premises. Upon timely intervention of Pr.CCIT, they were released. The CWC members unanimously decided to pass a resolution against this incidents and requested the Chairman, CBDT to take up the matter with concerned Pr.CCsIT for appropriate actions against the culprits involved in the incident so that no such incidents will happen in future.

The meeting also requested the CBDT to issue necessary directions to all Pr.CCsIT not to inter-act with any unrecognised association/group of employees as per Rules.

Agenda No.3 : While discussing on pending departmental issues, the Secretary General expressed the position of various demands pending before the CBDT and opined that the resolutions thereon is not at all satisfactory. Some issues are pending with CBDT/DoPT/DoE for quite long period of time. He stated that without strong agitation programme it will not be possible to force the authorities to resolve the same.

All the circle leadership participated in the discussion and placed their views.

The CWC had adopted the resolutions on pending issues on the basis of the discussions at the house and demanded settlement of these issues immediately.

The following decisions were taken after detailed discussions:-

1. In view of the persistent objections of DoPT on RRs of Executive Assistant & Inspector, the CWC decided to send our firm views as per decision taken in the CWC meeting held at Ranchi.
2. Withdrawal of ban on promotion in Gr. C cadres from WB.
3. Re-allocation of posts of Inspector to deficient charges (where stagnation is acute). This matter required to be expedited.
4. To maintain uniformity on implementing N.R.Parmar Judgment and finalise the seniority list.
5. To stop outsourcing of regular official works, i.e. data entry, secretarial assistants.
6. Immediate implementation of the OM dated 8th August, 2007 regarding Welfare Fund.
7. To expedite approval for Compassionate appointments.
8. To expedite decision on Regional Recruitments.
9. On 7th CPC departmental specific issues, i.e. up gradation of Pay of TA/ITI/ITO to the grade pay of Rs.2800/4800/5400.
10. Re-fixation of pay of Inspectors from Rs.6500/- to 7450/- from 01.01.2006 as per judgement of CAT, Principal Bench.
11. Entitlement of Pay of Casual workers to 1/30th in relevant Pay Scale from 1st January 2006 and 1st January 2016 and withdraw the order issued on 2013 reg. stoppage of pay.
12. On inter charge transfer, demand for change of the provisions of 2(e) in the instructions dated 14th May, 1990, DR/PR should be accommodated only DR quota.
13. Proper training facilities to be arranged for all Group C officials for working in ITBA modules for successfully implementation of this modules, a committee should be formed and representatives of JCA to be included.
14. Filling up of consequential vacancies that arose due to Ad-hoc promotion to the cadre of ACIT, pending DPC to be completed immediately wherever it has not been done.
15. Relaxation in residency period for one year for promotion to the post of TA/Sr.TA.
16. Merger of Staff Car drivers with main stream cadres with relaxation or restructure the cadres due to huge stagnation and direct all CCAs for recruitment of SCD(OG).
17. To reduce workload including excessive reports, a letter to be written to the CBDT.
18. After successive completion of IDS and PMGKY, incentive for employees and officers to be demanded.
19. Allocation of sufficient funds in all heads of expenditure, mainly on medical, Wages and TA heads in every charge.
20. Tarang scheme may be reviewed immediately.
21. On pay matters, MACP issue and pending anomaly issues (advance increment) be settled immediately.
22. Laptops to Inspectors and mobile hand set for all request to the CBDT for taking up the issues with appropriate authorities.
23. Provide RSA token for Inspectors/Executive Assistant/Tax Assistant and accessibility in the irsofficersonline.gov.in.
24. Finalisation of Duty List of Group C officials after CRC 2013.
25. The order regarding training of newly promoted ITOs to be modified.
26. Direction may be given to CCAs to finalise transfer guidelines of Group C officials with consultation with recognised association or to follow the guidelines settled in the RJCM.

The House then reiterated the following **Resolutions** which were discussed and finalised at the CWC meetings held at Ranchi. The CWC entrusted the President and Secretary General to finalise resolutions on pending issues and to be submitted to the CBDT.

A. To set right the anomalies of pay of Tax Assistant/Inspectors/Income Tax Officers with the C & AG and CBI.

B. Cadre Restructuring & Related matters.

- (i) To scrap the report of the committee and withdraw the Order of Diversion of 1633 posts from West Bengal & Sikkim Charge.
- (ii) Re-allocation of posts of Inspectors to deficient charges (where stagnation is acute) as proposed by ITEF to remove stagnation.
- (iii) Withdraw the order dated 2nd September, 2016 regarding transfer of various posts from some charges without any discussion with the JCA.

C. Relaxation for filling up of vacant posts

- i. Relaxation of computer skill test to the erstwhile Group-D employees who are more than 50 years for promotion to the higher grade.
- ii. Merging of Staff Car Drivers with the main stream Cadres, with relaxation.
- iii. Corrigendum order on relaxation for promotion to the post of Steno Gr' I.

D. Recruitment/Regularisation & Recruitment Rules :

- (i) Finalization of pending Recruitment Rules of EA and ITI.
- (ii) Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- (iii) Recruitment of MTS to be restored to the Department as done by the Postal Department or through the Employment Exchange.
- (iv) Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.
- (v) Instruction for speedy appointment on Compassionate grounds.

E. Fixation Matters (Pay)

- (i) Fixation after promotion to the posts of Steno Gr.I/ Merger of Steno Gr.I & Gr.II (erstwhile).
- (ii) Re-fixation of pay of Inspectors from Rs.6500/- to 7450/- from 01.01.2006 as per Pr.CAT, N Delhi judgement.

F. Infrastructures :

- i) Demands for Improvement of the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility, provision for adequate residential accommodation according to the norms fixed by CPWD.
- ii) Laptops to Inspectors, Mobile handset to all personnel in the Income Tax Department.

G. To implement the OM dated 8th August 2007 of CBDT reg. Welfare Fund.

*As per decision of the CWC, Ranchi the secretariat and the Central JCA chalked out following demands and agitation programmes commencing from 1st April, 2017. After detail discussions, all CWC members endorsed the decisions. The circle leadership assured to implement the programme. The CWC entrusted to the Secretariat to finalise the **date of strike** if there is no positive response or settlement of the issues mainly on pending RRs. The demands are:*

- I. Stop outsourcing of the regular official works of the Department.*
- II. Finalization of pending Recruitment Rules of Group B & C as per the discussions with JCA.*
- III. Filing up all vacancies by way of Promotion/ Upgradation/ Regularisation/ Relaxation in RRs in various cadres with due consequential promotions in the lower cadres and lifting the ban on promotion in some cadres.*
- IV. Implementation of the CAT verdict relating to revision of the Pay-scale of ITO and ITI (as per 5th CPC Report) w.e.f. 01-01-1996 and refixation of pay of Inspectors to 7450/- from 01-01-2006 as per the Judgment of CAT, Pr. Bench.*
- V. Procurement of Laptop for Gr. A & B officers, including the entire AO/PS/Inspector cadres.*
- VI. Stoppage of excessive and repetitive Reports.*
- VII. Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.*
- VIII. Staff-car Drivers to be merged with the main-stream cadres, with relaxation or to restructure the cadres to reduce huge stagnation.*

The programme of Agitation is enumerated below for your kind information:

1. *Stop outsourcing of any official nature of work e.g. Data Entry Work, Secretariat Assistant in entire Tax-India.*
2. *Lunch-hour Demonstration on 18-04-2017.*
3. *Black-flag Demonstration against any official of the CBDT on their visit in any office outside the North Block from 01-05-2017.*
4. *Day-long Dharna in front of all Pr.CCsIT offices on 04-05-2017.*
5. *Half-day walk-out from 2.00 PM on 24-05-2017.*

Agenda No.4 The Secretary, MP & Chhattisgarh Circle briefed about the next all India Conference to be held on Ujjwain, MP and proposed dates of the Conference from 14th February to 18th February, 2017. He appealed for co-operation from all Circles. The House accepted the proposal.

Regarding merger of Group D Circles, as per decision of the CWC Ranchi, the committee for change of provision in Constitutions, submitted an interim report and proposed for visiting the Gr.D Circle Hqrs. to discuss with the leadership regarding change of provision of Constitutions and will be reported accordingly in the next CWC. The House approved the same.

The Secretary General informed the House as per message received from Com.Anuj Chawla, General Secretary, NWR Gr.D Circle reg. decision of merger taken in the working committee meeting of NWR Gr.D circle on 17th February, 2017.

Agenda No.5 Com. President appealed before all circle leaderships to clear off the all outstanding dues at the earliest.

Agenda No.7. Any other matter with the permission of the Chair: As per circular dated 18th January, 2017 of Confederation regarding All India Trade Union Education Camp to be held on 6-7th May, 2017 at Trivandrum. Thirty numbers (quota) of delegates allotted for ITEF. All circle secretaries are requested to nominate two young comrades from your circle for the delegation of ITEF. Kindly make necessary arrangements for the delegates to attend the Camp and inform accordingly to ITEF, Chq.

Com. Yashwant Purohit, Vice President ITEF, CHQ, New Delhi, proposed vote of thanks to all the Dignitaries, Advisory committee members, Chairman, Election Commission and CWC members for attending and making the CWC Meeting a grand success. He was echoing the feeling of the entire members while placing sincere gratitude and thanks to the team of comrades of Delhi Circle, who strived their best to make exemplary arrangement for the conduct of the CWC meeting at Delhi.

Com. Ashok Kumar Kanojia, while declaring the formal conclusion of the deliberation thanked all the CWC members for helping him to conduct the meeting in a disciplined manner and also for the contribution made by the members in enriching the discussions. He praised the volunteers and other comrades of Delhi Circle for making excellent arrangements for the conduct of the meeting and shared the sentiments expressed by Com. Purohit on behalf of the members of the CWC. The President declared the CWC meeting closed.

Yours fraternally
Rupak Sarkar



Secretary General

